



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Carbon Reduction Plan Template

Supplier name: Worldline IT Services UK Limited ("Worldline")

Publication date: 07/12/2023

Commitment to achieving Net Zero

Worldline is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | |
|---|---------------------------------|
| Baseline Year: 2019 | |
| Additional Details relating to the Baseline Emissions calculations. | |
| Full year 2019 figures include estimated Ingenico footprint without Terminal Service and Software (TSS). This is the base year SBT. To be noted: We updated the baseline vs last year to exclude TSS activities (Worldline Group sold Ingenico and as such TSS was carved out in October 2022). This new 2019 baseline is disclosed in Worldline 2022 URD. These are market based figures | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 9,964 |
| Scope 2 | 7,716 |

| | |
|---------------------------------------|----------------|
| Scope 3* (Included Sources) | 572,106 |
| Total Emissions | 589,786 |

(*) We estimate a +/- 10% margin of error for calculating scope 3 emissions.

Current Emissions Reporting

| Reporting Year: 2022 | |
|--------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 6,627 |
| Scope 2 | 2,482 |
| Scope 3* (Included Sources) | 345,118 |
| Total Emissions | 354,227 |

(*) We estimate a +/- 10% margin of error for calculating scope 3 emissions.

In 2022, Worldline Scope 3 is broken down as per below – according to GHG protocol definition:

| Scope 3 | 2022 |
|--|---------|
| 3.1 Purchased goods and services | 203 714 |
| 3.2 Capital goods | 22 009 |
| 3.3 Fuel and energy related activities (Location based) | - |
| 3.3 Fuel and energy related activities (Market based) | 2 153 |
| 3.4 Upstream transport and distribution | - |
| 3.5 Waste generated in operations | 2 092 |
| 3.6 Business travel (scope 3a) | 3 017 |
| 3.7 Employee commuting | 30 624 |
| 3.8 Upstream leased assets | 9 666 |
| 3.9 Downstream transportation, distribution | 321 |
| 3.10 Processing of sold products | - |
| 3.11 Use of sold products | 71 523 |
| 3.12 End of life treatment of sold products | - |

| | |
|-------------------------------|---|
| 3.13 Downstream leased assets | - |
| 3.14 Franchises | - |
| 3.15 Investments | - |

Please note that the category 3.4 “Upstream transport and distribution” is not applicable as the transport and distribution emissions of purchased products are included in our purchasing costs.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 291,098 tCO₂e by 2027. This is a reduction of 18%.

Our current SBTi approved targets (see below) have been recalculated and will be submitted to SBTi by end of 2023, together with our net-zero targets. We originally intended to complete this in 2022, but our scope 3 re-evaluation project led to a temporary delay.

Current targets:

- Reduce scope 1 and 3 emissions by -25%, compared to 2019
- Reduce scope 3 emissions (categories “use of sold products” and “purchased goods and services”) by 7.4% by 2025, compared to 2019

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

The carbon emissions reductions are listed in Worldline 2022 URD document.

2022 emission decreased in all categories compared to 2021, except business travel, which restarted to pre-COVID pandemic levels. However, Worldline Carbon intensity per revenue and per employee had a small increase, while revenue increased by 18% and headcount by 6%.

| Indicator | Standard | 2022 | 2021 | 2020 | 2019 | Perimeter 2022 | |
|--|----------|------|------|------|------|----------------|-------------|
| | | | | | | Per employee | Per revenue |
| CO ₂ e emissions by revenue (t CO ₂ e e/M € revenue) | GRI305-4 | 2,8 | 2,7 | 3,1 | 4,8 | | 98,7% |
| CO ₂ e emissions by employee (t CO ₂ e e/employee) | GRI305-4 | 0,7 | 0,6 | 0,7 | 1,0 | 99,1% | |

We also improved our renewable energy coverage and plan to reach 100% renewable energy by 2025.

| Indicator | Standard | 2022 | 2021 | 2020 | 2019 |
|--|--------------------------|------|------|------|------|
| % of the electricity consumption from renewable sources (GJ) | GRI302-1 TC-SI-130a.1 | 94% | 91% | 92% | 90% |

Our main on-going actions are to:

- Reduce our energy consumption
 - o Research project to stop servers not needed to process incoming transaction flow
 - o Move to cloud based technologies
 - o Increase our renewable energy coverage to 100% by 2025
 - o Complete company car fleet move to electric sources
 - o Eco Design our digital services (Worldline is leading the ISO standard works on this topic)
 - o Engage our suppliers to commit to net-zero (70 key suppliers called for meetings and commitments)

For more detailed information, please refer to Worldline 2022 URD Chapter A.5.2 Fight climate change : [wdl2022-urd-en-mel-23-04-26.pdf \(worldline.com\)](https://www.worldline.com/urds/2022/urds-en-mel-23-04-26.pdf)

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Sébastien Mandron, CSR Officer, Worldline

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Date: August 23th 2023

