

Carbon Reduction Plan Template

Supplier name: Worldline IT Services UK Limited ("Worldline")

Publication date: 13/05/2024

Commitment to achieving Net Zero

Worldline is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

Full year 2019 figures include estimated Ingenico footprint without Terminal Service and Software (TSS). This is the base year SBT.

To be noted: We updated the baseline vs last year to exclude TSS activities (Worldline Group sold Ingenico and as such TSS was carved out in October 2022). This new 2019 baseline is disclosed in Worldline 2022 URD.

These are market based figures

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
Scope 1	9,964
Scope 2	7,716

Scope 3* (Included Sources)	572,106
Total Emissions	589,786

^(*) We estimate a +/- 10% margin of error for calculating scope 3 emissions.

Current Emissions Reporting

Reporting Year: 2023			
EMISSIONS	TOTAL (tCO ₂ e)		
Scope 1	7, 187		
Scope 2	2, 875		
Scope 3* (Included Sources)	315 090		
Total Emissions	325 152		

^(*) We estimate a +/- 10% margin of error for calculating scope 3 emissions.

In 2022, Worldline Scope 3 is broken down as per below – according to GHG protocol definition:

Category num- ber	Category	CO2 Emissions 2023 (in tons CO2e)
3.1	Purchased goods and services	157 134
3.2	Capital goods	15 521
3.3	Fuel- and Energy-Related Activities, Not Included in Scope 1 or Scope 2	2 419
3.4	Upstream transport	484
3.5	Waste generated in operations	644
3.6	Business travel	2 437
3.7	Employee commuting	28 839
3.8	Upstream leased assets	7 448
3.9	Downstream transport	NA
3.10	Processing of sold products	NA
3.11	Use of sold products	96 421
3.12	End of life of sold products	3 743
3.13	Downstream leased assets	NA
3.14	Franchises	NA

The category 3.1 Purchased goods and services.

<u>Scope.</u> Purchase goods and service category in Worldline scope 3 includes all the products and services sourced externally. The main purchase category in terms of costs comprises the types of items that are typically sourced in the IT services sector, particularly IT hardware and software, subcontracted services such as software development and maintenance and telecommunications services. The Group uses these products and services in connection with its data centres and project development needs. Other indirect purchases relate to the management of the company itself (facilities, marketing, communication, etc.).

<u>Calculation.</u> All these purchase categories are linked to conversion factors from ADEME to calculate their carbon footprint.

• The category 3.2 capital goods.

<u>Scope</u>. This category relates to the emissions linked to the capitalised expenses. It is calculated by applying a spend based conversion factor on real estate spendings.

<u>Calculation</u>. All the capitalised expenses are linked to conversion factors from ADEME to calculate their carbon footprint

• The category 3.3 Fuel and energy related activities.

<u>Scope</u>. It covers Facilities; Fuel- and energy-related activities (not included in scope 1 or scope 2).

<u>Calculation</u>. It is produced by applying a conversion factor to scope 1 and 2 emissions. Scope 1 emissions have been multiplied by 0.25 and Scope 2 emissions by 0.20.

The category 3.4 Upstream transportation and distribution.

<u>Scope</u>. It covers emissions emitted by third parties that are in charge of the transport of goods and services.

<u>Calculation</u>. The calculation method takes the transportation costs multiplied by an emission factor .

The category 3.5 waste generated in operations.

Scope. It includes emissions related to (i)solid & liquid and (ii) electrical waste.

<u>Calculation</u>. For solid and liquid waste, the expenses have been multiplied by an emission factor to calculate the related CO2 impact and for electrical waste, Worldline took the following assumption: 500 EUR/t of waste and then, an emission factor per unit (t of waste) has been applied.

The category 3.6 business travel.

<u>Scope.</u> It covers emissions related to all business travel being by air, by train, by taxi and by car (excluding company cars that are covered under scope 1 for thermic ones and 2 for electric ones).

<u>Calculation</u>.CO2eq emissions for air and rail travel are calculated by the Amex, using ADEME and DEFRA emission factors. For travel by taxi and private car, the CO2eq are calculated on the basis of expense claims submitted by Group employees. The tonnes of CO2 are then converted by our reporting tool using a DEFRA conversion factor.

The category 3.7 Employee commuting.

Scope. It covers journeys between home and work.

<u>Calculation</u>. The data that have been collected are secondary data. The assumption is that the average emissions for an employee is 1700 kg C02e/ year. Knowing that there are 18 402 employees out of which 1438 employees with company cars already accounted in scope 1 and 2 and 3.4, the calculation is: 16 964 X 1700/ 1000: 28 839 t CO2e/ year.

The category 3.8 Upstream leased assets.

Scope. It corresponds to emissions of leased vehicles.

<u>Calculation</u>. The calculation method takes the leasing costs multiplied by an emission factor from ADEME.

- The category 3.9 downstream transportation and distribution. It is not applicable for Worldline as the business model is based on selling services
- The category 3.10 processing of sold products. It is not applicable for Worldline as the business model is based on selling services instead of merchandise
- The category 3.11 Use of sold products.

Scope. It relates to the emissions of a payment transaction.

<u>Calculation</u>. It is produced based on Worldline main payment Digital Services LCA and applying them to the whole Worldline operations. This include emissions related to the terminal and the bank card.

The category 3.12 End of life treatment of sold product.

Scope. It relates to the end of life of Worldline's sold products.

<u>Calculation</u>. It is produced based on Worldline main payment Digital Services LCA on its end of life part.

- The category 3.13 downstream leased assets. It is not applicable for Worldline:
 Worldline does not have leased assets.
- The category 3.14 franchises. It is not applicable for Worldline: Worldline does not have any franchises.
- The category 3.15 investments. It is not applicable for Worldline: all subsidiaries and joint ventures are accounted for in the 2022 GHG Inventory. Worldline do not possess otherwise any significant investments.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets that have been approved by the SBTi.

- Worldline SA commits to reduce absolute scope 1 and 2 GHG emissions by 42% by 2030 from a 2022 base year (1.5° trajectory);
- Worldline SA commits to reduce absolute scope 3 GHG emissions by 25% by 2030 from a 2022 base year (WB2C trajectory).

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

In order to reduce its emissions, Worldline set up different action plans based on three pillars:

1. Worldline's clients side

It includes the followings: (i) a life cycle analysis of a digital payment transaction that has been performed; (ii) a digital sufficiency programme (actions on both internal and production IT); (iii) the development of eco-design solutions.

2. Worldline's own operations

This covers the following actions:

- a. actions to reduce Scope 2 emissions, including energy savings in data centres (PUE reduction), the development of green IT solutions, etc.
- b. actions to reduce scope 2 emissions from offices
- c. actions to reduce Scope 2 emissions in relation to the energy sources used (XX% renewable energy)
- d. actions to reduce scope 1, 2 and 3 emissions linked to commuting and business travel
- e. the inclusion of environmental considerations by R&D teams (e.g. Green AI)
- 3. Worldline's suppliers side

Worldline's suppliers for goods and services represents the largest part of our eqCO2 emissions. With 157 134 tons of eqCO2 in 2023, it represents 96% of Group eqCO2 total emissions.

In this respect, Worldline has set up a supplier action plan to involve its suppliers in reducing their eqCO2 emissions.

In this regard, the CSR team is currently building a net zero supplier programme dedicated to reducing eqCO2 emissions from suppliers. This programme consists of four phases:

- a. Net zero alignment
- b. Formal contracts
- c. Supplier monitoring
- d. Yearly arbitration

For more information, please consult https://investors.worldline.com/content/dam/investors-worldline-com/assets/documents/regulated-information/worldline-urd-2023-en.pdf

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Sébastien Mandron, CSR Officer, Worldline

Date: May 13th 2024

³https://ghgprotocol.org/standards/scope-3-standard